

BEECHWOOD HIGH SCHOOL

*Ginger Webb, Principal
Ben A. Zimmerman Jr., Assistant Principal
Megan Wade, Counselor
Mary Phillipe, Counselor*

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To: KHSAA
Date: Friday December 21, 2007
Re: Gender Equity Report
Fr: Beechwood High School

Attached you will find our Gender Equity Report. If you have any questions, please contact the school.

Thanks,

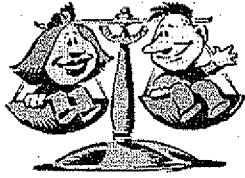
Ben A. Zimmerman Jr.

Asst. Prin./D.P.P./A.D.

Gender Equity Report

Friday Dec. 21, 2007

1. There was not an official Gender Equity meeting for the Fall 07 year because of the many meetings involved with the school's SBDM council as we assisted with the process of adding girls' soccer. Please refer to number eight in the enclosed package.
2. KHSAA Title IX Annual Report Submission
Status Report 2006-2007
3. Prime Time Dates for Basketball Season
4. Uniform Rotation Plan
5. Salaries for Coaches
6. Facilities update
7. Booster Club Agreement
8. Documentation of Investigation of Adding
Extra-Curricular Activities
9. Next Meeting.....January 28th at 3:15 p.m. in
library to finalize report.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2006-2007**

KHSAA
Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

School	Beechwood High School	Reviewed by	Phyllis Catlett
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2006– 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	Other Recommendation and Comments: A recent survey given to the students has shown a sufficient number of female students interested in soccer. The school Gender Equity Committee has met and discussed a plan to pursue this interest. Report appears to be in good order.



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Beechwood 2007/8 KY Girls Basketball Schedules

Click "Update" to Change Information for a Game or Click "Add New Game" to Create a new Game

Scheduled Games

	Date	Opponent	Site	Time	Score
<input type="button" value="Update"/>	(locked) Dec 6, '07	Silver Grove	Silver Grove	7:30 PM	36 - 30
<input type="button" value="Update"/>	(locked) Dec 10, '07	Dayton	Beechwood ✓	7:30 PM	42 - 46
<input type="button" value="Update"/>	Dec 22, '07	St. Henry	Beechwood	4:30 PM	-
<input type="button" value="Update"/>	Dec 28, '07	Holy Cross (Covington)	Beechwood	7:30 PM	-
<input type="button" value="Update"/>	Jan 4, '08	Bellevue	Bellevue	7:30 PM	-
<input type="button" value="Update"/>	Jan 8, '08	Calvary Christian	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/>	Jan 12, '08	Eminence	Beechwood	3:00 PM	-
<input type="button" value="Update"/>	Jan 18, '08	Evangel Christian	Beechwood	7:30 PM	-
<input type="button" value="Update"/>	Jan 19, '08	Deer Park, OH	Deer Park, OH	1:00 PM	-
<input type="button" value="Update"/>	Jan 22, '08	Ludlow	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/>	Jan 25, '08	Silver Grove	Beechwood	7:30 PM	-
<input type="button" value="Update"/>	Jan 29, '08	Dayton	Dayton	7:30 PM	-
<input type="button" value="Update"/>	Jan 31, '08	Villa Madonna	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/>	Feb 5, '08	Henry County	Henry County	7:30 PM	-
<input type="button" value="Update"/>	Feb 7, '08	Bellevue	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/>	Feb 11, '08	Calvary Christian	Calvary Christian	7:30 PM	-
<input type="button" value="Update"/>	Feb 14, '08	Villa Madonna	Villa Madonna	7:30 PM	-
<input type="button" value="Update"/>	Feb 15, '08	Beth Haven	Beth Haven	7:30 PM	-
<input type="button" value="Update"/>	Feb 16, '08	Evangel Christian	Evangel Christian	1:30 PM	-
<input type="button" value="Update"/>	Feb 18, '08	Ludlow	Ludlow	7:30 PM	-
<input type="button" value="Update"/>	Feb 22, '08	Newport	Beechwood	7:30 PM	-
<input type="button" value="Update"/>	Feb 23, '08	Eminence	Eminence	3:00 PM	-

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6 Prime
5 Other



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for **Beechwood**

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Beechwood 2007/8 KY Boys Basketball Schedules

Click "Update" to Change Information for a Game or Click "Add New Game" to Create a new Game

Scheduled Games

Date	Opponent	Site	Time	Score
<input type="button" value="Update"/> (locked) Dec 11, '07	Dayton	Dayton	7:30 PM	73 - 55
<input type="button" value="Update"/> (locked) Dec 14, '07	Heritage Academy	Beechwood	7:30 PM	77 - 44
<input type="button" value="Update"/> (locked) Dec 17, '07	Conner	Beechwood ✓	7:30 PM	73 - 62
<input type="button" value="Update"/> Dec 22, '07	Silver Grove	Beechwood	7:30 PM	-
<input type="button" value="Update"/> Dec 27, '07	TBA	Lloyd Memorial		- Lloyd Memo
<input type="button" value="Update"/> Dec 28, '07	TBA	Lloyd Memorial		- Lloyd Memo
<input type="button" value="Update"/> Dec 29, '07	TBA	Lloyd Memorial		- Lloyd Memo
<input type="button" value="Update"/> Dec 30, '07	TBA	Lloyd Memorial		- Lloyd Memo
<input type="button" value="Update"/> Jan 3, '08	Bellevue	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/> Jan 4, '08	Covington Catholic	Covington Catholic	7:30 PM	-
<input type="button" value="Update"/> Jan 7, '08	Calvary Christian	Calvary Christian	7:30 PM	-
<input type="button" value="Update"/> Jan 9, '08	Holmes	* Beechwood ✓	7:30 PM	- moved for Dec 15 (Sat) because of weather
<input type="button" value="Update"/> Jan 10, '08	Villa Madonna	Villa Madonna	7:30 PM	-
<input type="button" value="Update"/> Jan 14, '08	Ludlow	Ludlow	7:30 PM	-
<input type="button" value="Update"/> Jan 17, '08	Silver Grove	Silver Grove	7:30 PM	-
<input type="button" value="Update"/> Jan 18, '08	Highlands	Highlands	7:30 PM	-
<input type="button" value="Update"/> Jan 22, '08	Holy Cross (Covington)	Dayton	6:00 PM	- 9th Region /
<input type="button" value="Update"/> Jan 28, '08	Dayton	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/> Feb 5, '08	Heritage Academy	Heritage Academy	7:30 PM	-
<input type="button" value="Update"/> Feb 6, '08	Holy Cross (Covington)	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/> Feb 8, '08	Bellevue	Bellevue	7:30 PM	-
<input type="button" value="Update"/> Feb 11, '08	Ryle	Ryle	7:30 PM	-
<input type="button" value="Update"/> Feb 12, '08	Calvary Christian	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/> Feb 15, '08	Villa Madonna	Beechwood	7:30 PM	-
<input type="button" value="Update"/> Feb 19, '08	Ludlow	Beechwood ✓	7:30 PM	-
<input type="button" value="Update"/> Feb 21, '08	Newport	Newport	7:30 PM	-

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4 Prime
6 other

Salaries for coaches.....see attachments

1. Swim Coach was moved from line 12 up to line 6
2. Positions added
 - a. Strength and Conditioning position
 - b. Camera Operator
3. Next goal is to move to Tennis and Golf coach up from line 8 to line 6

**BEECHWOOD BOARD OF EDUCATION
EXTRA SERVICE POSITIONS AND SALARY SCHEDULE 2007-2008**

	2008	2008	2008	2008	2008
	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
1 A.M. AND LUNCH SUPERVISION (3)	1161	1192	1222	1253	1284
2 ACADEMIC RECOGNITION	662	679	696	713	731
3 ACCOMPANIST (2) h	1224	1255	1286	1319	1352
4 AREA CHAIRPERSONS (7)(a)	1056	1056	1056	1056	1056
6 ASSESSMENT COORDINATOR (2) HIGH SCHOOL/ELEMENTARY	976	1001	1025	1052	1077
8 ATHLETIC SUPERVISION; <i>CAMERA OPERATOR (per game) (b)</i>	32	32	32	32	32
9 BASKETBALL SCORER (4)	353	361	370	379	390
10 BEECHBARK/BARD	1405	1440	1476	1514	1552
11 CAFETERIA BREAKFAST PROGRAM	1808	1854	1900	1948	1997
12 CLUBS (14) (k)	353	361	370	379	390
13 CHOREGORAPHER (CHOROUS)	427	439	449	459	472
14 CHOREGORAPHER (MUSICAL)	819	842	862	884	906
15 CLUSTER LEADERS (6)	352	360	369	378	388
17 EXTENDED SCHOOL SERVICE TEACHERS*	per hr.	per hr.	per hr.	per hr.	per hr.
18 EXTENDED SCHOOL SERVICES CLERICAL COORDINATOR**	2168	2223	2279	2336	2394
19 EXTENDED SCHOOL SERVICES SCHOOL BUILDING LEVEL COORDINATOR	2168	2223	2279	2336	2394
20 EXTENDED SCHOOL SERVICES TUTORS*	per hr.	per hr.	per hr.	per hr.	per hr.
21 EXTRA CLASS/HOUR (5) (c)	1/6Base	1/6Base	1/6Base	1/6Base	1/6Base
22 FOOTBALL STATISTICIAN	353	361	370	379	390
24 HAZARDOUS CHEMICAL OFFICER	1487	1525	1563	1602	1642
25 HOLIDAY FOODS CLASS	326	336	345	353	361
27 JR/SR SPONSORS (5) (d)	371	382	392	400	410
28 LIBRARY (A.M. & P.M.) HOUR- 4 DAYS A WEEK	4097	4203	4307	4414	4525
29 MENTORING PROGRAM COORDINATOR (2), PROFESSIONAL DEVELOPMENT COORDINATOR (1)	1966	2016	2065	2120	2171
30 MUNIS OPERATIONS (3)(e)**	3880	3980	4079	4180	4286
31 NATIONAL HONOR SOCIETY	652	668	685	701	720
32 NATIONAL JUNIOR HONOR SOCIETY	438	448	458	470	483
33 ODYSSEY OF THE MIND WORLD FINAL COACH (1 per team; 3 max)	441	441	441	441	441
37 PSYCHOLOGIST (per assessment)	190	195	199	205	208
38 PUBLIC RELATIONS DIRECTOR	1169	1199	1230	1261	1292
40 SATURDAY SCHOOL (PER HOUR)	32	32	32	32	32
41 SCIENCE FAIR	446	456	468	481	492
42 SPECIAL REVENUE FUNDS BUDGET DIRECTOR**	4459	4572	4684	4802	4915
43 SOUND, LIGHT AND SET UP TECHNICIAN	1757	1803	1848	1893	1941
44 STUDENT COUNCIL	438	448	458	470	483
45 STUDENT TECHNOLOGY LEADERSHIP (2)(g)	819	842	862	884	906
46 SUBSTITUTE TEACHER COORDINATOR (1) DISTRICT ASSESSMENT COORDINATOR (1)	4097	4203	4307	4414	4525
47 TITLE II COORDINATOR	454	465	478	489	500
48 TITLE IV COORDINATOR	781	800	820	839	861
49 TITLE IX COORDINATOR	781	800	820	839	861
50 TITLE VI COORDINATOR	781	800	820	839	861

* PAID AT HOURLY RATES

(a) ENGLISH, MATH, SCIENCE, VOCATIONAL/PRACTICAL LIVING,ARTS, HISTORY, LANGUAGE

(b) BASKETBALL, FOOTBALL, VOLLEYBALL

(c) SCIENCE, SCIENCE LAB, FOREIGN LANGUAGE, COMPUTER COORDINATOR HOUR,AFTER SCHOOL HOMEWORK CENTER

(d) GRADUATION, SENIOR WEEK, HOMECOMING, PROM, JUNIORS

(e) PAYROLL CLERK, ACCOUNTS PAYABLE CLERK, FINANCE OFFICER

(g) HIGH SCHOOL AND ELEMENTARY ONE EACH

(h) IF NO STUDENT AVAILABLE: CHORUS AND MUSICAL ONE EACH

(k) Art, Chess, DECA, Home Ec, Latin, Spanish, FCCLA,FBLA, FEA,French, Pep, Photography,SADD, Math Counts (7 members required)

**STIPEND EXPIRES AT END OF SERVICE

Facilities Update.....

1. Girls Softball will once again play at Ft. Mitchell Park
2. Athletic Foundation has been established for facility improvements

Booster Club Agreement.....

1. Same agreement is in effect for 2007-2008 school year
2. New one will be addressed at January and spring committee meeting because of possible change in Booster Club officers

New Student Representatives.....

1. New student member(s) will be addressed at January and spring meeting because of graduation of one member. Potential student candidate for girls would have soccer interest.

Soccer Package

1. Took Asst. Principal/D.P.P. job in July 2006
2. August 2006 starting receiving information about Title IX Revisit. Completed research and started G.E.C. Oct. 2006
3. Site visit by KHSAA office for Title IX Revisit – Nov. 2006
4. Met with Mark Talley and 4 others interested in adding girls soccer. Mark Talley became part of G.E.C.
5. Student Interest Survey was conducted during the 2005-2006 by former A.D. G.E.C. authorized A.D. to conduct another survey March 2007.
6. G.E.C. met again April to finalize yearly report and authorized another survey to be given specifically directed to GIRLS SOCCER and CROSS COUNTRY.
7. Interested soccer parents approached Mrs. Webb almost immediately after her hire as principal of Beechwood June 2007. SBDM eventually took over from G.E.C. the process. G.E.C. supported efforts, specifically Mr. Zimmerman, on both sides.
8. Attached are various documentations to verify procedures.

School _____

Person completing form _____

Please check all the Fall Sport Activities you offer to Girls

- Soccer
- Cross Country
- Golf
- Volleyball
- Other(s) _____

Please check other Fall Activities you have for girls

- Band Are they allowed to do band and play a sport? _____
- Cheerleading Are they allowed to cheer and play a sport? _____
- Other _____

What levels of Girls' Soccer do you currently offer? Check

- Varsity What year did you start this level? _____
- Junior Varsity _____
- Freshman _____

How many coaches are employed in your program at each level?

- ___ Varsity ___ Board employee or ___ Para-professional
- ___ Junior Varsity ___ Board employee or ___ Para-professional
- ___ Freshman ___ Board employee or ___ Para-professional

Where do you play your home games?

- On-Campus ___ Sport specific field or ___ Shared field
- Off-Campus But on a board owned facility
- Off- Campus Explain _____

Any additional comments you would like to share would be greatly appreciated. Please use the back of this sheet.

1. Is Beechwood offering the interscholastic sport(s) you want to play?
 Yes No, I want to play _____
 I am not interested in athletics

2. During the **fall season**, which sport would you like to play? **Mark only one**
 Football I would not participate
 Volleyball (Girls)
 Cross Country (Boys)
 Cross Country (Girls)
 Golf (Boys)
 Golf (Girls)
 Soccer (Boys)
 Soccer (Girls)

3. During the **winter season**, which sport would you like to play? **Mark only one**
 Basketball (Boys) I would not participate
 Basketball (Girls)
 Swimming & Diving (Boys)
 Swimming & Diving (Girls)
 Wrestling (Boys)
 Indoor Track (Boys)
 Indoor Track (Girls)

4. During the **spring season**, which sport would you like to play? **Mark only one**
 Track (Boys) I would not participate
 Track (Girls)
 Tennis (Boys)
 Tennis (Girls)
 Slow Pitch Softball (Girls)
 Fast Pitch Softball (Girls)
 Baseball (Boys)
 Lacrosse (Boys)
 Lacrosse (Girls)

5. Do you participate in non-school sport activities? If you do, which sport(s)?

Yes _____

No

6. Did you play any sport at Beechwood this school year?

Yes

If no, which one best fits your reason for not playing?

I prefer other activities such as band, chorus, etc.

I don't have time

The practice schedules and game times are inconvenient

The sport I like isn't offered

It's too expensive

I prefer to participate in club or intramural sports

Working

Other -Reason _____

9. Do you have any suggestions to encourage participation?

10. Which Non-KHSAA championship sport would you like to play?

Archery

Field Hockey

Bowling

Gymnastics (Boys)

Gymnastics (Girls)

Ice Hockey

Lacrosse (Boys)

Lacrosse (Girls)

Rifle

Rodeo

Volleyball (Boys)

Weightlifting

I would not participate

OPTIONAL

Name: _____

Age: Jr. So. Fr. 8th 7th 6th _____

Male: _____

Female: _____

(check one)

	6 th	7 th	8 th	9 th	10 th	11 th
Female	40	27	31	31	23	34
Male	35	48	32	42	42	48
Total	75	75	63	73	65	82

1. Is Beechwood offering the interscholastic sport(s) you want to play?

Yes.....

	6 th	7 th	8 th	9 th	10 th	11 th
Female	33	21	17	18	14	23
Male		31	25	22	27	30

No.....

	6 th	7 th	8 th	9 th	10 th	11 th
Female	40	3	7	7	5	8
Male		12	7	19	11	11

Not interested or did not answer

	6 th	7 th	8 th	9 th	10 th	11 th
Female	2	3	7	6	4	3
Male		5	0	2	5	2

2. During the **fall season**, which sport would you like to play? *Mark only one*

	6 th	7 th	8 th	9 th	10 th	11 th
Football	17	2-21	1-23	2-14	17	18
Volleyball (Girls)	13	9	8	3	3	10
Cross Country (Boys)	1	0	2	1	7	2
Cross Country (Girls)	1	2	2	3	1	1
Golf (Boys)	3	5	2	2	3	4
Golf (Girls)	3	0	0	1	1	1
Soccer (Boys)	6	10	3	6	5	13
Soccer (Girls)	21	10	10	8	13	10
I would not participate	10	5-12	9-2	11-15	4-11	10-4

3. During the **winter season**, which sport would you like to play? *Mark only one*

	6 th	7 th	8 th	9 th	10 th	11 th
Basketball - Boys	19	24	14	1-14	14	14
Basketball - Girls	13	14	6	5	5	8
Swimming & Diving -B	3	2	4	3	0	1
Swimming & Diving -G	13	3	2	4	3	1
Wrestling	6	3	2	1-9	4	7
Indoor Track - B	1	2	2	4	7	4
Indoor Track - G	7	5	9	4	2	7
I would not participate	13	6-15	15-11	15-14	13-15	16-13

4. During the **spring season**, which sport would you like to play? **Mark only one**

	6 th	7 th	8 th	9 th	10 th	11 th
Track – B	3	6	3	3	8	6
Track – G	13	11	4	8	4	4
Tennis – B	5	2	2	3	9	2
Tennis – G	9	6	6	6	0	9
Slow Pitch	7	4	5	1	1	0
Fast Pitch	3	1	3	2	8	7
Baseball	9	23	12	9	9	13
Lacrosse – B	11	4	12	6	6	11
Lacrosse – G	1	1	6	1	5	5
I would not participate	11	5-13	9-5	14-19	5-10	7-9

5. Do you participate in non-school sport activities? If you do, which sport(s)?

Yes

	6th	7th	8th	9th	10th	11 th
Female	99	23	16	16	9	10
Male		45	23	22	20	26

No

	6th	7th	8th	9th	10th	11 th
Female	11	11	17	14	15	21
Male	12	14	13	26	24	20

6. Did you play any sport at Beechwood this school year?

Yes.....

	6th	7th	8th	9th	10th	11 th
Female	12	16	16	23	16	20
Male	9	22	23	24	30	25

No.....

	6 th	7 th	8 th	9 th	10 th	11 th
I prefer other activities such as band, chorus, etc.	2-4	3-4	6-1	1-4	3-5	6-3
I don't have time	1-3	5-4	5-2	3-2	2-1	4-4
The practice schedules and game times are inconvenient	1-0	3-0	0-3	0-1	1-0	2-0
The sport I like isn't offered	8-3	2-4	0-1	0-11	3-4	2-6
It's too expensive	0-0	0-0	1-0	0-1	0-0	0-0
I prefer to participate in club or intramural sports	0-0	0-1	0-0	1-1	0-0	0-0
Working	0-0	0-0	0-1	0-1	0-1	5-0
Other	By Grade 17	2-10	3-3	1-5	3-3	3-1

7. Do you have any suggestions to encourage participation?

Offer a variety of sports, don't cut/equal chance to play, cost can discourage, improve facilities, in-school TV news report, get letter jackets for participation, advertise around school, more pep rallies

8. Which Non-KHSAA championship sport would you like to play?

	6 th	7 th	8 th	9 th	10 th	11 th
Archery	8-9	5-8	4-10	3-12	3-12	2-8
Field Hockey	2-0	1-4	1-1	1-3	0-2	2-0
Bowling	12-9	3-7	6-5	5-8	8-9	3-12
Gymnastics (Boys)	2	1	0	1	3	1
Gymnastics (Girls)	22	13	7	2	4	4
Ice Hockey	7	1-8	1-4	2-2	2-5	2-6
Lacrosse (Boys)	11	11	9	4	12	10
Lacrosse (Girls)	3	3	13	5	7	9
Rifle	4-6	2-6	2-14	1-13	1-15	2-8
Rodeo	0-2	1-6	3-3	5-7	3-5	0-5
Volleyball (Boys)	2	2	0	1	9	10
Weightlifting	0-4	0-9	0-4	0-6	0-7	0-3
I would not participate	3-4	7-9	7-3	10-6	0-3	7-2

Name _____

Grade _____

During the past LATE SUMMER - FALL SEASON.....

- I participated on the Beechwood Volleyball team
- I participated on the Beechwood Golf team
- I participated in the Beechwood BAND Program
- I participated on the Cheerleading Squad
- Other.....very important

The Beechwood SBDM council and the Athletic Departments' Gender Equity Committee have been considering the possibility of adding to the girls' athletic program in the near future. Under consideration is SOCCER and CROSS COUNTRY. My best guess would be they would start out at a level below VARSITY and we would try our best to build up accordingly.

Both of these sports would definitely start in early July after the "Dead Period" and would build up to be a 5-6 day a week commitment. The only current program that would accommodate with one of these is cheerleading.

- I'm interested in SOCCER and don't participate currently in any fall activity.
- I'm interested in SOCCER and will be willing to give up my current fall activity which is _____
- I'm interested in CROSS COUNTRY and don't participate currently in any fall activity
- I'm interested in CROSS COUNTRY and will be willing to give up my current fall activity which is _____

Feasibility of Girls Soccer at Beechwood High School



Presented to:
The Beechwood High School SBDM Council:

Ginger Webb, Trudy Craig, Norrine Sullivan, David Owens,
Jonie Sexton and Mark O'Connor

October 2nd, 2007

The Players:

We have included the names of over 85 girls who currently attend Beechwood and want to play Soccer at the High School level.

Retention- Over the last 5-8 years, Beechwood High School has lost at least 15 girls that have transferred to other High Schools and have played Soccer.

Attraction- the Beechwood Girls Soccer Team could attract 1-2 girls per year, who transfer to Beechwood to play Soccer. There have been at least 10 Girls over the last 3-5 years who would have attended Beechwood had Girl's Soccer been offered.

Beechwood High School could retain 1-2 girls per year and attract 1-2 girls per year by adding Girl's Soccer. Over a (4) four year period that is 25-50% of the girls needed for a Soccer Team.

The Following is a list of Girls who currently attend Beechwood Elementary/ High School. These girls currently play soccer and are willing to work with the Beechwood Administration and other fall programs to create a successful Girl's Soccer Team

3rd Grade

Emily Russ
Betsy Hackman
Audrey Willman
Emily Huff
Maddie Berger
Maria Schilling
Jamie Schilling
Morgan Bushelman
Aubrey Stoll
Madison Williams
Emma Stricker
Kylie Verkamp
Courtney Verkamp
Olivia Sletto
Rachel Reed
Lauren Reed
Kendall Miller
Hannah Scott
Katrina Rosing
Mollie Bushelman

4th Grade

Kenna Carr
Hannah Burns
Katie Enzweiler
Audrey Spencer
Bailey Halpin
Kaitlyn Henry
Jordan Carman
Shelby Schulz
Danielle Hobbs

5th Grade

Claire Joswick
Annie Wilson
Katie Brammer
Jessica Wetherell
Laura Trendler
Brooke Dosker
Meg Spencer
Monica Wessels
Irina Raskovic
Sydney LaSorella
Keirstin Feinauer
Mallory Suchanek
Ellen Cardosi

The Plan:

In the fall of 2008 Beechwood could field a Jr. High Girls Soccer Team.

- 1) Play a 12-14 game schedule
- 2) The team will be composed of 16 girls grades 7, 8, 9
- 3) 5 Girls per grade +1.

In the fall of 2009 Beechwood could field a Jr. High and J.V Girls Soccer Teams.

- 1) Both teams play a 12-16 game schedule.
- 2) Composed of 32 girl's grades 7, 8, 9, and 10.
- 3) 6 Girls per grade + 2.

In the fall of 2010 Beechwood could field a J.V and Varsity Soccer Teams.

- 1) Play a 14-18 game schedule.
- 2) The girls will be composed of 32 girls grades 8, 9, 10, 11, 12
- 3) 6 girls per grade +2

By the fall of 2010 Beechwood High School would only need to field a J.V and Varsity Girl's Soccer Team. Those teams would consist of 16 players per team, 32 girls needed total. It is our opinion that with the Feeder Systems in place until age 14 and no Jr. High Team will be needed. The 7th and 8th grade girls could play with their Club Teams and tryout for Beechwood J.V and Varsity in the summer, prior to their 9th grade year.

The Benefits:

- 1) Increasing the number of Girls that participate in a KHSAA sanctioned fall sports from 24% to at least 40%
- 2) Retention- Stopping the transfer of 1-2 girls per year to play Soccer at other High Schools.
- 3) Additional enrollment: Gaining 1-2 girls per year as students to play soccer at Beechwood High School.
- 4) Continue to offer Girls at Beechwood High School a superior, well rounded college preparatory education.
- 5) Attracting girls to Beechwood who will participate in other sports like basketball, softball and track.
- 6) Adding another Team Sport for Beechwood High School girl students will provide an opportunity for more students and faculty to be involved in a School Spirit building activity.

Reasons given for not Adding Girls Soccer at Beechwood H.S

1. **Hurting the Volleyball Program-** By adding another girls fall sport, some have suggested that this would hurt the Girl's Volleyball Team.

Answer: The consensus of 6 local high school Athletic Directors suggested that this is not so. While the sports are in the same season the athletes are different. The girls who are playing soccer will stay with soccer. The Blessed Sacrament feeder system and other club teams will provide all of the players. These girls would never play Volleyball. They continue to play soccer on there club teams and unfortunately are forced to make a decision to either leave Beechwood to play soccer elsewhere or give up the opportunity to play high school soccer at Beechwood. Volleyball can continue to compete and recruit players in elementary school and junior high school. The soccer players will not need the elementary and junior high schools to provide playing opportunity or instruction. Thus, Volleyball can continue to market, train and compete at the Beechwood Elementary and Junior High School levels. This will allow both teams to prosper.

2. **"Water down" the Girls Athletic Teams at Beechwood-** Some have suggested that Beechwood is "too small" to add another sport and that adding another team would hurt the other girl sports teams at Beechwood.

Answer: The opposite would be true. The girls that would play soccer at Beechwood would also play other sports in other seasons. Some local high schools have as many as 5 soccer players who also play on the Basketball team. Every A.D we surveyed stated this point- If you add Girls soccer at Beechwood we would be benefiting the Girls Basketball and Softball teams immediately.

- a. You would attract good female athletes that would play multiple sports.
- b. Girls who do not play volleyball would stay fit and active year-round.
- c. Several girls who play soccer also play basketball and softball.

3. **Comparing Beechwood High School to Dayton, Ludlow and Bellevue High Schools-** Some have said that we need only to look at Dayton, Bellevue, and Ludlow to see that Girls soccer would fail at Beechwood.

Answer: Demographics, Lack of Feeder System, and Socioeconomic issues.

- a. Demographics- the Ft. Mitchell area closely mirrors the national averages for home value and median income for soccer playing families. The same cannot be said for Dayton, Ludlow and Bellevue (source: National Sporting Goods Manufacturers).
- b. Lack of Feeder System- There is virtually no feeder system in place for girls soccer at Dayton, Bellevue and Ludlow. The

Strengths of Adding Girls Soccer at Beechwood High School

- 1. Female Student Enrollment-** Female enrollment at Beechwood High school has gone down over the last 10+ years. Female students are leaving the Beechwood school system to go to other schools.
- 2. Student Retention-** Beechwood High School will retain 1-2 girls per year by adding soccer. The more opportunities given to the girls will aid in keeping them at the school. Beechwood has lost at least 15 girls over the last 5-8 years that have played soccer at other High Schools.
- 3. Student Attraction-** Beechwood could attract at least 1-2 girls per school year by adding soccer. The numbers show that at least 10 girls over the last 5 years would have considered attending Beechwood had soccer been offered.
- 4. Fall Participation numbers-** The KHSAA participation numbers for Beechwood High School is only 24% for girls in the fall. Adding Girls Soccer would bring that number closer to the 40%-50% number that most schools strive towards.
- 5. Helping Girl's Basketball and Girl's Softball-** In meeting with 6 High School Athletic Directors in Northern KY, we discovered that there was a direct correlation that adding Girls Soccer would help the participation numbers and talent level for Girls Basketball and Girls Softball.
- 6. Minimum work for Beechwood High School-** Beechwood High School would not have to spend a lot of time, effort or money developing girl soccer players. The girls are playing soccer in the community. The Blessed Sacrament soccer program will be the feeder system for Beechwood. It has been in existence for over 25 years. There are between 175 and 200 girls ages 6-14 that play soccer for the Blessed Sacrament teams each year.
- 7. School Spirit-** Adding another girl's sport will increase the school spirit and interest levels about Beechwood High School for the students, parents, and Ft. Mitchell community members.
- 8. Opportunity-** As parents and educators it is our job to create opportunities for our daughters to learn, participate and strive to be their best and to reach their highest potential.

BEECHWOOD HIGH SCHOOL SBDM COUNCIL

OCTOBER 2, 2007

MINUTES

- I. CALL TO ORDER: The meeting was called to order at 3:19 pm.
- II. MEMBERS PRESENT: Ginger Webb Dave Owens
Mark O'Connor Norine Sullivan
Jonie Sexton Trudy Craig
- III. MISSION STATEMENT: Dave Owens read the mission statement.
- IV. AGENDA APPROVAL: Jonie Sexton made the motion to approve the agenda. Norine Sullivan seconded the motion, motion carried.
- V. APPROVAL OF THE MINUTES: The motion to approve the minutes of the September 4, 2007 and September 7, 2007 meetings of the Beechwood High School SBDM Council was made by Norine Sullivan and seconded by Mark O'Connor. Motion carried.
- VI. CONSENT AGENDA:
 - A. Employment Update- Mr. O'Connor and Mrs. Rusche have been hired as the 7th grade portfolio cluster leaders.
 - B. Important Dates- School will not be in session on October 12 and 15. Early release dates have been set as October 22, 2007, January 25, 2008 and April 25, 2008. Parent-Teacher conferences will be held on November 6, 2007.
 - C. Budget Update- Mrs. Webb presented the budget.
 - D. Discipline Update- Mr. Zimmerman presented the discipline report for the past 21 school days.
 - E. Athletic Report- Mr. Zimmerman presented the athletic report for the fall sports. He also presented a flyer for the 1st Ever Beechwood Putt-Putt Invitational to be held on October 11. A report was given on participation in the current fall activities and interest in additional fall sports for girls.
 - F. Attendance Report- Mr. Zimmerman presented the attendance report for the past 21 days.
- VII. COMMUNICATIONS;
 - A. Good News- The Marching Band was named Grand Reserve Champion at the Grant County Competiton, placed 4th at the Louisville Male Competition, will competing at the Boone County this weekend and will compete at the Regional Finals next weekend here at Beechwood. The Football Team has a 5-1 record. Jordan Redfield and Paige Gooch will be

competing in the Girl's State Golf Tournament. The Girl's Volleyball team will be holding senior's night this week. The Sophomore Class will be traveling to Chicago. The Kentucky Department of Education has released the CATS scores and Beechwood School District ranks 4th in the state.

B. Audience Comments- A large group of parents, coaches and faculty attended the meeting. Approximately 20 individuals spoke to the council regarding the proposal of the addition of girl's soccer. The Council appreciated that so many chose to attend the meeting and carefully listened to the views expressed. Those views will be taken into consideration when the proposal of girl's soccer is brought before the SBDM Council.

VIII. OLD BUSINESS

- A. PSAT Workshop with Martha Geller- Mrs. Geller will be meeting with the Junior Class for a workshop on October 6. Mrs. Geller will also be presenting at the Professional Development day on October 15.
- B. ThinkLink Test- ThinkLink was approved by the Beechwood Board of Education. Tests will be administered to student in grades 7-10 this week and will also be administered in December and March.
- C. Intramural Report- Mr. Zimmerman presented a binder from Superbowl in Erlanger regarding bowling. Mr. O'Connor reported a strong interest in spring intramural soccer. Goals will be needed.
- D. Faculty Outing- Mr. O'Connor reported that the faculty tailgate party was a success. Plans are being developed for a fall faculty hayride/bonfire.

IX. NEW BUSINESS:

- A. Interact Club- Request for a New Extracurricular Activity- A proposal for the Interact Club was presented to the council. Mrs. Burnett has agreed to the faculty sponsor. Trudy Craig made the motion to approve the Interact Club, Norine Sullivan seconded the motion. Motion carried.
- B. Curriculum, Instruction & Assessment Committee Report- Ms. Sexton presented the report from the Curriculum, Instruction & Assessment Committee. The committee discussed AP classes.
- C. Set Agenda for the November 8, 2007 Meeting:
 - 1. Reducing Barriers to Learning Committee Report
 - 2. Science Department Report
 - 3. Math Department Report
 - 4. AP Classes and Exams


- X. ADJOURNMENT: The motion to adjourn was made by Jonie Sexton and seconded by Norine Sullivan. The meeting adjourned at 5:30 pm.

Beechwood High School

SBDM Meeting Agenda

November 5, 2007
3:15 p.m. in Media Center

1. Call to order
2. Roll call
3. Mission Statement
4. Approve Agenda
5. Approve Minutes of Last Meeting
6. Consent Agenda
 - a. Employment Update
 - b. Important Dates
 - c. Budget Update
 - d. Discipline Update-Mr. Zimmerman
 - e. Athletic Report- Mr. Zimmerman
 - f. Attendance Report- Mr. Zimmerman
7. Committee & Department Reports
 - a. Math Report- Ms. Buot
 - b. Science Report- Ms. Haggard
 - c. Curriculum, Instruction, & Assessment Committee- AP and 7-Period Day Update- Ms. Sexton
 - d. Reducing Barriers to Learning Committee Report- Mr. Owens
8. Communications
 - a. Good News
 - b. Audience Comments
- 9. Old Business**
 - a. Girls Soccer-Mr. O'Connor**
10. New Business
 - a. Request to Create New Club-FBLA
 - b. CSIP- I & I Checks
 - c. Business Management Class-Survey Results Presentation
11. Set Agenda Items for December Meeting
 - a. Communications Committee Report
 - b. English Department Report

12. Adjourn 

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Beechwood Committee Charge

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Committee: School Climate/Culture

Date: 10/14/07

The SBDM Council would like this committee to investigate the following topic: Investigate the feasibility of adding a girls' soccer program.

(Please see attachments for additional information.)

We would like the following information by the following dates.

Information Needed	Date Needed
Share committee's recommendation with SBDM Council	March 5 meeting

Special Issues/Factors: Several parents have asked to participate on the committee for this issue. I have contact information in the office for these parents. Please include them in any meetings. There is also a form on our web-site under SBDM that needs to be researched and filled out completely to be sent to council along with your final recommendation on March 5. Please see Ms. Webb or Mr. Zimmerman if you have any additional questions.

SBDM Contact Person: Ginger Webb

BEECHWOOD HIGH SCHOOL SBDM COUNCIL

NOVEMBER 5, 2007

MINUTES

- I. CALL TO ORDER: The meeting was called to order at 3:17 pm.
- II. MEMBERS PRESENT: Ginger Webb David Owens
Mark O'Connor Norine Sullivan
Jonie Sexton Trudy Craig
- III. MISSION STATEMENT: Mark O'Connor read the mission statement.
- IV. AGENDA APPROVAL: Jonie Sexton made the motion to approve the agenda. David Owens seconded the motion, motion carried.
- V. APPROVAL OF THE MINUTES: The motion to approve the minutes of the October 2, 2007 meeting of the Beechwood High School SBDM Council was made by Mark O'Connor and seconded by Norine Sullivan. Motion carried.
- VI. CONSENT AGENDA:
 - A. Employment Update: Veronica Davis has resigned and Scott Southerland has been hired to replace her as teacher in the FMD classroom. Mary Todd has been hired as a full-time assistant in the FMD classroom. Ms. Boertlein is resigning. Susan Kaufman has resigned at the District Special Education Director; Carol Walker has been hired to this position.
 - B. Important Dates- Parent-Teacher conferences will be held on Nov. 6. The Faculty chili cook-off will be held on Nov. 9. The Education Summit will be held on Nov. 14, ten staff members will be attending. The Faculty Holiday Party will be held on Dec. 14 at Turfway Park. The Faculty Thanksgiving Luncheon, prepared by Mrs. Sletto's class, will be held on Nov. 20.
 - C. Budget Update- Mrs. Webb presented the current budget.
 - D. CATS Scores- Mrs. Webb presented the CATS Scores for the 2006-2007 school year.
 - E. Discipline Update- 326 incidents were reported by Mr. Zimmerman.
 - F. Athletic Report- The football team is heading to the playoffs. All other fall sports have completed their seasons. Winter sports have begun practicing.
 - G. Attendance Report- Beechwood High School has had a 96.48% attendance rate since the October SBDM meeting.
- VII. COMMITTEE AND DEPARTMENT REPORTS

- A. Math Report- the Math Department is working on new guidelines for 7th grade math placement. This will include an exam with multiple choice and show your work questions, and 6th grade teacher recommendations. The department is also working on a uniform grading system and has decided to do away with extra credit. They are also proposing to add a statistics class as an alternative and/or addition to those students who would take calculus.
- B. Science Report- New equipment has been purchased for the physics class and 7 new laptops and cart was awarded from the Beechwood Educational Foundation. The faculty has been working on curriculum alignment. It was found that Earth Science was missing in the curriculum. The Integrated Science Class will include the teaching of Earth Science next year. The science faculty recently attended the Kentucky Science Teachers Conference. Textbook adoption for Science will be taking place this year. The faculty has found a textbook which includes Earth science in the integrated science class. The faculty is also looking into offering a non-AP physics class.
- C. Curriculum, Instruction, & Assessment Committee-
 - 1. 7-Period Day Update- Open Forums to discuss the option of 7 period day with the community has been set for November 26 and December 4 from 7-8 pm. in the Commons. Groups have been set up to visit schools currently offering 7 period days, preparing surveys, etc. The committee is meeting each week to share findings. The committee will have a recommendation prepared for the January 8 SBDM meeting.
 - 2. AP Recommendation- The Committee has made the following recommendations:
 - a. All AP teachers need to schedule an informative meeting with parents and students that are interested in taking the AP course prior to the beginning of scheduling.
 - b. All AP teachers need to meet with students upon scheduling their classes to inform them of the requirements, responsibilities, curriculum, syllabi, summer reading lists, and other pertinent information.
 - c. A waiver for those students who do not meet the requisites/prerequisites for the class must be signed by the parent, student and AP teacher.
 - d. AP Exams will be mandatory at the end of the AP course to hold students and teachers accountable for their content area and to bring recognition to Beechwood Schools.The motion to approve the AP recommendations was made by Norine Sullivan and seconded by Mark O'Connor. Motion carried.
- D. Reducing Barriers to Learning Committee Report- Mr. Owens reported that the committee would like to expand the Little Sibs program with the 7th and 12th graders. They are looking into scheduling a trip to see the

movie "The Golden Compass" and a community service program in the spring.

VIII. COMMUNICATIONS:

- A. Good News- the Marching Band placed 2nd in the Class A State Finals. The Football team will be competing in the playoffs. The FEA place 3rd in the banner competition at Morehead State. The Speech and Drama team won their first meet, in the second meet Paige Gooch placed first and Tony Winslow placed sixth. The faculty is having a chili cook-off. David Owens has published an article entitled "Why Are You Here? Motivating Yourself to Motivate Others." The Band Department is forming a second jazz ensemble, the Jazz Lab Band.
- B. Audience Comments- None

IX. OLD BUSINESS

- A. **Girl's Soccer- A November 13 meeting has been scheduled for the pro-girl's soccer community to express their opinions. A November 15 meeting has been scheduled for anti-girl's soccer community to express their opinions. At these meetings it will be asked that each community elect one person to represent their sides on the committee. Mr. Owens has let it be known that he is for whatever is in the best interest of Beechwood High School, but he will be attending the November 15 meeting as the Beechwood High School Band Director.**

X. NEW BUSINESS:

- A. Request to Create New Club, FBLA- Mrs. Eblerle made the request to create the Future Business Leaders of America Club. The motion to approve the formation of FBLA was made by Jonie Sexton and seconded by David Owens. Motion carried.
- B. CSIP- I & I Checks- At the November 14 Department Chair meeting, the CSIP will be distributed. The CSIP will then be reviewed and revised by the departments. Mrs. Webb also distributed the CSIP to the SBDM council. The council will review before the December meeting and suggest any changes then.
- C. Business Management Class- Survey Results Presentation- the Business Management Class gave an outstanding power point presentation to the SBDM council focusing on the results of the survey given to the high school student population.
- D. Set Agenda Items for the December meeting- The Communication Committee and the English Department will report at the December meeting.

XI. ADJOURNMENT

The motion to adjourn was made by Trudy Craig and seconded by Jonie Sexton. Motion carried. The meeting adjourned at 4:57 pm.

Zimmerman, Ben -026

From: O'Connor, Mark -026
Sent: Thursday, November 29, 2007 10:17 AM
To: Boertlein, Mindy -026; Brennan, Mary -026; Brenner, Megan -026; Broerman, David -026; Buot, Amy-026; Calebaugh, Julie-026; Feld, Nathan - 026; Mark O'Connor (maoconnor@fuse.net); Maynard, Stacey - 026; McCarthy, Alison-026; Norris, Dawn - 026; Rash, Noel - 026; Rauch, John - 026; Seifert, Molly -026; Trudy Craig
Cc: 'David Pandilidis'; Webb, Ginger -026 HS Prin; Zimmerman, Ben -026
Subject: Meeting on girls' soccer

Dear School Climate and Culture Committee members:

This is a reminder about our meeting for girls' soccer. The meeting is Wednesday, December 5 in my room (Room 403). We will start at 3:15. As Ms. Webb pointed out at the faculty meeting, this will be an important meeting and your attendance is essential to develop a consensus.

I will be sending you a report on Friday that explains what was said at the parent meetings. It will also give information about the technical aspects of instituting the program (numbers of players needed, practice and playing venues, approximate costs, etc.). Please read the report to expedite the process of arriving at a vote.

I would like to give about 45 minutes to discussion and questions and then move on to a vote. A representative from each of the previously held open meetings will make arguments for and against the adoption of the sport at this meeting. I would like to end the meeting inside of one hour. The vote will be by secret anonymous ballot. In the event of a tie, we will schedule another meeting and continue the discussion until a decisive vote is given or it is clear that the deadlock cannot be overcome.

I will ask Mr. Zimmerman to be on hand to help answer questions, but besides the committee and the two representatives, it will be a closed meeting. The reasoning for this is to keep the discussion manageable as this is an issue fraught with emotion and consequences. An open meeting would bring out hundreds of people and probably deteriorate into an ugly series of emotional exchanges. Also, it may be somewhat intimidating for us as teachers to sit in judgment in front of parents, school board members, students, and colleagues.

In advance of the meeting, I would like to thank you all for your time and participation.

Mark O'Connor

Zimmerman, Ben -026

From: O'Connor, Mark -026
Sent: Friday, November 30, 2007 4:01 PM
To: 'David Pandilidis'; 'mtalley5266@yahoo.com'
Cc: Webb, Ginger -026 HS_Prin; Zimmerman, Ben -026; Trudy Craig; 'Kristin Huff'
Subject: Soccer Report
Attachments: Soccer Feasibility Report.doc

Mr. Talley and Mr. Pandilitis,

I have attached the report for your review so that you might be better prepared for the meeting on Wednesday. I was not able to attach the appendix in electronic form. It was made up of the original soccer report submitted to the SBDM and a two pages of comments that were given to me. (I am not sure of their source.)

Please contact me if you see any errors, or if there are distortions of what was said at the meeting. This report was given to the committee members this afternoon.

The original format of the December 5th meeting was to have one representative each at the meeting; however, Kristin Huff has repeatedly asked that she attend. If Mr. Pandilitis would accept the addition of a second representative for both groups, that would be acceptable to me and Ms. Webb. Mr. Pandilitis, please respond to this before the end of the day Monday.


I look forward to seeing you on Wednesday. Remember it is at 3:15 in room 403 (high school second floor).

Mark O'Connor

Beechwood High School

SBDM Meeting Agenda

December 4, 2007
3:15 p.m. in Media Center

1. Call to order
2. Roll call
3. Mission Statement
4. Approve Agenda
5. Approve Minutes of Last Meeting
6. Consent Agenda
 - a. Employment Update
 - b. Budget Update
 - c. Discipline Update- Mr. Zimmerman
 - d. Athletic Report- Mr. Zimmerman
 - e. Attendance Report- Mr. Zimmerman
7. Committee & Department Reports
 - a. Communications Committee- Ms. Sullivan
 - b. English Department Report- Ms. Pfeffer
8. Communications
 - a. Good News
 - b. Audience Comments
- 9. Old Business**
 - a. Girls Soccer Update- Mr. O'Connor**
 - b. Alternative Schedule Update- Ms. Sexton
 - c. CSIP Review & Recommendations
10. New Business
 - a. NKU Dual Credit Courses
 - b. Curriculum Revisions/Course Names & Curriculum
 - c. School Report Card
 - d. Student Schedule Change Appeal (Executive Session)
11. Set Agenda Items for January Meeting
 - a. School Climate/Culture- Soccer Recommendation
 - b. Social Studies Department Report
12. Adjourn 

BEECHWOOD HIGH SCHOOL SBDM COUNCIL

DECEMBER 4, 2007

MINUTES

- I. CALL TO ORDER: The meeting was called to order at 3:22 pm.
- II. MEMBERS PRESENT: Ginger Webb Mark O'Connor
Norine Sullivan Jonie Sexton
Trudy Craig
- III. MISSION STATEMENT: Norine Sullivan read the mission statement.
- IV. AGENDA APPROVAL: Jonie Sexton made the motion to approve the agenda. Norine Sullivan seconded the motion, motion carried.
- V. APPROVAL OF THE MINUTES: The motion to approve the minutes of the November 5, 2007 meeting of the Beechwood High School SBDM Council was made by Jonie Sexton and seconded by Mark O'Connor. Motion carried.
- VI. CONSENT AGENDA:
 - A. Employment Update- An assistant basketball coach was hired.
 - B. Budget Update- Mrs. Webb presented the current budget.
 - C. Discipline report- Mr. Zimmerman presented the Student Discipline Report.
 - D. Athletic Report- Mr. Zimmerman reported on the athletic programs. The football team will be competing in the state finals on December 7. The Junior High School basketball teams have started their games. The High School basketball teams will begin there season soon.
 - E. Attendance Report- Mr. Zimmerman presented the Attendance Report for the current school year. The average daily attendance for Beechwood High School is 94.493%.
- VII. COMMITTEE AND DEPARTMENT REPORTS:
 - A. Communications Committee- The committee reported that a new website will be up and running in the near future. They are looking into using blanket emails to remind parents of important events. The committee is making monthly submissions to the PTSA newsletter. Ideas have been proposed to improve the daily announcements.
 - B. English Department Report- Mr. O'Connor present the department report for Ms. Pfeffer. The department is busy with the portfolio process and is aiding the non-English faculty with portfolios. Think Link and Study Island are being utilized by the Junior High School students. AP Jr. English currently has 42 students enrolled. Northern KY University

faculty will be reading over pieces from the AP Jr. English class. Mrs. Johnson has been organizing the submissions for the Scholastic Arts & Writing Awards. The play has been cast and practices will begin in January. The Speech & Drama Team is doing well.

VIII. COMMUNICATIONS;

- A. Good News- Beechwood High School was named a Silver Medalist School by US News and World Report. The football team is competing in the state finals. Eight students made it to the second round of auditions for the All-State Band. Joseph Hanna was selected for the All-State Jazz Band. The Speech & Drama Team is doing well and five students have qualified for the state competition. The community calling program is up and running.
- B. Audience Comments- None

IX. OLD BUSINESS:

- A. **Girl's Soccer Update- Mr. O'Connor presented the council with a report on the feasibility of adding girl's soccer. There will be a committee meeting on December 5, to make a final recommendation.**
- B. Alternative Schedule Update- The curriculum committee is putting off the date to present to the SBDM Council until the end of the 2007-2008 school year. More research is required.
- C. CSIP Review & Recommendations- The CSIP has been given to the academic departments. They are reviewing the document and will make recommendations.

X. NEW BUSINESS:

- A. NKU Dual Credit Course- Seniors may have the opportunity to take college courses with NKU faculty on the Beechwood Campus. Jonie Sexton made the motion to begin the planning process of NKU Dual Credit Courses, Norine Sullivan seconded the motion. Motion carried.
- B. Curriculum Revisions/Course Names & Curriculum-A proposal to change the 9th grade Geography class to Introduction to Social Studies (which will cover geography, government and economics) was made. Mark O'Connor made the motion to change Geography to Introduction to Social Studies, Norine Sullivan seconded the motion. Motion carried.
- C. School Report Card- The School Report Card is completed and will be presented at the next meeting.
- D. Student Schedule – Jonie Sexton made the motion to go into executive session at the request of a parent to discuss his child's placement. The motion was seconded by Norine Sullivan. The motion to return from executive session was made by Trudy Craig, seconded by Jonie Sexton.
- E. Set Agenda Items for the January meeting- The School Climate/Culture will make the soccer recommendation and the Social Studies Department will report.

XI. ADJOURNMENT

The motion to adjourn was made by Jonie Sexton and seconded by Norine Sullivan. Motion carried. The meeting adjourned at 6:02 pm.

Zimmerman

**Report to the School Culture and Climate Committee on
the Feasibility of Adding Girls' Soccer to the Sports
Offered At Beechwood High School**

Submitted by

Mark O'Connor, Committee Co-chair

December 5, 2007

Section 1: Report on meetings with parents held on November 13 and November 15, 2007.

Section 2: Technical issues

Section 3: Soccer Survey results

Section 3: Commentary

Section 4: Appendix

A list of 85 names were submitted from grades 3 – 11 as girls who said they want to play. The report noted that the Blessed Sacrament Youth Soccer Program would help feed this program, and currently Beechwood has 20 select soccer players. Mr. Talley noted that the report goes on to suggest a plan of how to implement the team and stressed several benefits. Some of these benefits are as follows:

1. Increase in the participation of girls in sports
2. Retention of 1-2 students annually who transfer out of Beechwood to play soccer elsewhere.
3. Improvement in school spirit

Finally, the report had paraphrases of comments from local athletic directors. Mr. Talley noted that all but three schools in Kenton, Campbell, and Boone Counties had boys' or girls' soccer teams. The second point listed some of the positive athletic effects of adding girls' soccer³ and a list of 11 regional colleges and universities that have women's soccer at the inter-collegiate level.

Statements

A round of statements followed the presentation. Numerous adults and girls spoke briefly about their desire for soccer. Following is a compilation of those statements:

1. Parent: Conditioning of the girls is an important benefit. National issue with kids being out of shape. Retention of students is a financial benefit to the school system. Field availability is not an issue. Plenty of facilities nearby. Ryle shares soccer and football field. Plenty of talent.
2. 7th grade student: plays basketball; soccer is first love. May leave to play soccer.
3. H.S. student: she is a volleyball player, but is not against soccer.
4. H.S student: she plays select and almost left. She is now "just a cheerleader." She noted that she is unlikely to get a scholarship for soccer without a high school team.
5. Parent: Issue from the people against soccer is out of fear and presumption what may happen. They have not presented hard facts to back up fear. The group for soccer has facts. (i.e. Tally presentation)
6. Parent: Schools are in the business of presenting opportunities. Not allowing this suggests that Beechwood is "closed minded and in the Ice Age. What do we show our children if we do not move forward?"
7. 7 or 8th grader (not sure): Currently play soccer. Worried she will not be able to play in H.S. Everyone is focused on the negative. "Have faith in the student athletes. Let us show ourselves."

Questions/Responses

In the next section the moderator asked a series of questions and heard responses:

1. Question: Would having the girls' team play and/or practice off campus (at Ft. Mitchell Park for instance) be acceptable to you?
Responses: Other teams travel and practice off campus, select teams travel now. It would not be a problem.
2. Question: If this sport were approved with a provision that it meet some benchmarks of success in its first five years (i.e. participation of at least 25 girls for each year, a record of 50% wins in the last three years) would you strongly object?
Responses: Are there benchmarks for other teams? Would not be fair as other Beechwood teams have not had winning records and have not had to face cancellation? Basing a team's existence on wins and losses seems unfair.

³ No attribution was given for these statements.

Content of November 15 meeting: The first hour opened with a brief welcoming by Principal Ginger Webb and a brief statement by the moderator about the format of the meeting. (Every effort was made to duplicate the previous meeting's format.) The format was as follows:

1. Presentations
2. Statements
3. Questions from the moderator and responses

Presentations

One presentation was given by Matt Long, the head volleyball coach. It lasted approximately 30 minutes. He discussed how he has poured his heart and soul into the program. Right now he is creating 3rd thru 8th grade clinics. He listed many of the team's successes at conference, district, regional, and state level (3rd in state competition). He also noted that nine college players have graduated from Beechwood under his coaching and one [Lauren Snyder] has a full ride scholarship to a nationally ranked school. Ours is one of the top-ranked teams with a great fan base. Other schools are amazed at our team's quality given our small school size. The volleyball team is the most popular spectator sport next to football at Beechwood.

He went on to analyze the arguments presented by the pro-soccer group. He said that the report was misleading because it showed a pool of 85 girls from 3rd thru 11th grade, but the pool is actually only 7 thru 11. Also, he noted that the numbers of girls interested in playing soccer was dramatically lower in the high school grades. He hypothesized that it was due to the many other choices the girls had [band, cheerleading, the musical, etc.] that the pool of girls to play is actually very small. The number of respondents is much larger in the lower grades because the elementary school does not offer much in the way of extra-curricular activities.

He also noted that the athletic directors mentioned in the report were not named. He said these A.D.s can not know Beechwood and its concerns and their schools are not comparable. He noted that the report had 24% of girls playing fall sports and stated that it does not account for the other participation. With all the other fall extra-curricular activities and sports, he estimated a participation of approximately 60% of girls.

He pointed out that the argument that Beechwood would add students from the pool of players who go elsewhere to play soccer is also misleading, because volleyball players would also leave Beechwood to go to other schools if the team lost its successfulness. The argument that soccer players would feed other sports was addressed by noting that sports have become so focused these days that soccer players would play year-round and would not play other sports.

He noted that volleyball pays for itself—it is the only sport that does so besides football. He noted that volleyball does feed into basketball.

With regard to opportunity, he noted that girls already have an opportunity to play soccer. The only feeder system for volleyball is Beechwood. Also, Blessed Sacrament's feeder system is not the best feeder system for Beechwood players. Most of the really good players from there are going to go on to Notre Dame, not Beechwood.

Question: Why was this program not approved in the past and do the same conditions still exist?

Response: In the past enrollment may have been the issue. Also, now volleyball is growing rapidly and it would draw players away from another sport. That would not have been an issue in the past but is now.

Dave Pandilitis was selected to represent his group at the December 5th meeting.

Section 2: Technical issues

Cost

After discussing it with Mr. Zimmerman, Beechwood's athletic director, some estimates of the cost have been made. The program would cost approximately \$7,000 to \$10,000 to get fully operational in the first few years (purchase of uniforms, goals, and training equipment) and between \$4,000 and \$6,000 annually for referees fees, league fees, coaches salaries, replacement uniforms, and training equipment. These costs do not include any offsets from fundraising and gate fees.

Playing venue

The football field is not wide enough for soccer. The minimum width for KHSSA sanctioned soccer is 55 yards and the football field is only 53 yards.

The baseball fields have an area between the sand infields which could be marked and used for a soccer field, but extra work on turf management would be needed to compensate for the heavy wear on the grass. Soccer requires a relatively smooth, well-cared for playing surface. Presently that space is not in good shape. It would also be upsetting to the baseball coaches to have that area used so heavily. Portable irrigation equipment and a roller would greatly help with the quality of the playing surface. Portable aluminum goals would allow easy movement of the goals and preservation of the grass in high wear areas such as in front of the goal mouth. Judicious use of the field in wet conditions for games would be necessary. That space is not lighted, so games late in the season would have to be played before 5 p.m. to avoid darkness. The area is convenient and on campus, however, it is very noisy with the interstate nearby, and use of the space would need to be coordinated with the band. The band extensively uses that area for practice when the football team is practicing.

Facilities off campus such as Ft. Mitchell Park and the Diocesan Catholic Children's Home (DCCH) fields are an option. They meet requirements and already have regulation goals in place. The Ft. Mitchell Park facility also has lights. The condition of these fields is not ideal as they are already used extensively by recreational teams. The turf is bumpy and often gets eroded in the fall with the dry weather and frequent use. Charging admission for attendance at games may not be possible at a public park and preventing people from watching for free would be very impractical at both the DCCH and Ft. Mitchell Park field.

Practice

Scheduling practice is an issue as the school has such limited space. Presently, the football teams (freshmen, junior varsity, and varsity) and the band coordinate use of the football field. Little time is available and as the field is too small and would not be marked for soccer, it is not very feasible as a

The results of the survey are as follows:

	Yes	No	Respondent totals
6 th	15	25	40
7 th	18	21	39
8 th	14	12	26
9 th	5	28	33
10 th	10	20	30
11 th	8	20	28
Totals	69	126	195

Section 4: Commentary

This issue has brought emotion out on both sides, but everyone has been civil and reasonable in their comments. The procedure for the meetings seemed to satisfy the desire for both groups to express themselves.

The group advocating girls' soccer was notably passionate. They had also invested substantial time in collecting information and presenting their arguments. Many felt that not having soccer is a strange anomaly that is part of the culture of sports at the school. They stressed that nearly everyone else in the area has soccer but us, and this is the most popular girls' sport in the country. The large number of people—many of them young girls—at the meeting, the information contained in their report, and the intelligent comments, tended to provide convincing evidence for their point of view. Both the girls and the parents seemed to think that adding the sport is the right thing to do. They felt it would greatly enhance the girls' school experience and add to school spirit. Leaving the meeting, it was easy to share in their passion for the cause.

The group expressing concerns tended to bring more nuanced and thoughtful comments to the table. Many were people who have been involved at Beechwood for years. The people who spoke were not anti-soccer in an emotional sense. They understood the possible ramifications of adding this sport, not just in terms of it effecting volleyball, but in many ways. Cheerleading, band, and other activities are likely to lose players/participants. Coaches who have worked hard to make their programs successful would feel very discouraged by this decision. Clearly there will be substantial costs to adding the sport that goes beyond the financial expense. Additional points were made a number of times about space and practice time; the school does not have a good place to provide for this sport. The most often noted comment was that we are very unlikely to field a varsity team that would be competitive because there are not enough true athletes in the small pool of girls to go around. There were numerous insightful comments balanced out the points and passion of the other side.

Section 4: Appendix

See attachments

Papers handed out by PRO-SOCCER at
Sub-Committee (School Culture)
meeting dated December 5, 2007

Participation Numbers

Number of Girls total at Beechwood grades 7-12:	212
Number of Girls in the Beechwood Band:	42 (including Color Guard)
*Number of Girls on Golf Team:	5
*Number of Girls on Volleyball Team:	45
Number of Girls on Cheerleading Squad:	33

*KHSAA Sanctioned Sport

(Source: 2007 Beechwood H.S Fall Sports Program)

As of today, The Volleyball players are allowed to also take part in Cheerleading. Our hope would be for the Girls Soccer Team to have the same opportunity.

Currently only 24% of Girls at Beechwood H.S participate in a KHSAA Sanctioned Fall Sport.

87 Girls at Beechwood High School grades 7-12 do not take part in any extra curricular activity or KHSAA Sanctioned Sport in the fall.

The Blessed Sacrament Feeder System:

- The Blessed Sacrament Youth Soccer program has been in existence for over 25 years.
- There are between 175-200 girls playing soccer each year for Blessed Sacrament.
- The numbers have increased each year and there are more girls than boys playing every year.
- These teams have girl's ages 6-14 playing for them right now.
- Over 80% of the girls listed on the survey have played soccer for Blessed Sacrament.

NKUnited Soccer Club:

- There are currently over 20 girls from Beechwood playing for NKUnited and other select soccer clubs.
- This is a very competitive and highly skilled level of Soccer.
- These girls are receiving training that will make them very competitive at the High School Level.

The Feasibility of Girls Soccer at Beechwood Jr/Sr High School

We respectfully submit this outline to show The Beechwood High School Climate and Culture Committee that adding Girl's Soccer will be a viable, appropriate and educationally significant option for Beechwood High School.

This Survey was given to students at Beechwood, grades 6th-11th.
 During the Fall Season, which sport would you like to play? **Mark only one**
 The 2007 Interscholastic Athletic Student Survey taken on 3-26-07 (KHSAA Form T61)

	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>Total</u>
Football	17	23	24	16	17	18	115
Volleyball (girls)	13	9	8	3	3	10	46
Cross Country (boys)	1	0	2	1	7	2	13
Cross Country (girls)	1	2	2	3	1	1	10
Golf (boys)	3	5	2	2	3	4	19
Golf (girls)	3	0	0	1	1	1	6
Soccer (boys)	6	10	3	6	5	13	43
Soccer (girls)	21	10	10	8	13	10	72
Would not Participate	10	17	11	26	15	14	93

Results of poll taken on Thursday November 28, 2007

	Yes	No	Respondent totals
6 th	15	25	40
7 th	18	21	39
8 th	14	12	26
9 th	5	28	33
10 th	10	20	30
11th	8	20	28
Totals	69	126	195

Survey Results from 2005-2006 school year:

During the Fall Season, which sport would you like to play? **Mark only one**

	<u>Total</u>
Football	86
Volleyball (girls)	40
Cross Country (boys)	11
Cross Country (girls)	10
Golf (boys)	13
Golf (girls)	8
Soccer (boys)	36
Soccer (girls)	70
Would not Participate	87

KHSAA

The following administrators from the KHSAA have offered the following information concerning Girls Soccer at Beechwood High School:

Larry Boucher - Assistant Commissioner

Darren Bilberry - Assistant Commissioner to the KHSAA in charge of soccer

Stan Steidel - Northern Kentucky Representative (Board of Control KHSAA)

- Doing what is best for your kids should be the overriding concern.
- The Inter-Scholastic KHSAA Survey indicates there is significant interest in Girls Soccer.
- It is the schools responsibility to investigate this interest and provide proper documentation as to what has been done regarding this interest.
- Coaches and Administrators should work towards advancing the interests of the student population.
- There are enough high schools in your geographic area offering Girls Soccer to allow for the development of a reasonable schedule.
- There is sufficient interest based on your most recent Student Interest Survey to form a Girls Soccer Team.
- If Beechwood High School chooses not to add girl's soccer, the KHSAA will then send a letter encouraging them to do so based upon the results of the survey.

Beechwood: 9-12 Enrollment: 308
Volleyball, Golf

Year	Soccer	Volleyball
2005	N/A	19-13
2006	N/A	24-10
2007	N/A	20-14

KHSAA Girls Fall Sports offered:

Basketball	Softball
0-25	N/A
2-23	2-9
3-25	1-22

Ludlow: 9-12 Enrollment: 299
Volleyball, Soccer, and Cross-Country

Year	Soccer	Volleyball
2005	6-5-1	19-13
2006	4-5-2	23-7
2007	2-15	22-10

KHSAA Girls Fall Sports offered:

Basketball	Softball
9-18	N/A
22-6	2-10
24-6	4-7

Bellevue: 9-12 Enrollment: 266
Volleyball, Soccer, and Cross-Country

Year	Soccer	Volleyball
2005	0-11	15-14
2006	3-10	10-15
2007	3-15	12-11

KHSAA Girls Fall Sports offered:

Basketball	Softball
13-12	N/A
14-8	3-5
15-12	3-7

Dayton: 9-12 Enrollment: 295
Volleyball, Soccer, and Cross-Country

Year	Soccer	Volleyball
2005	2-2-1	10-12
2006	N/A	15-16
2007	1-1	8-21

KHSAA Girls Fall Sports offered:

Basketball	Softball
12-16	N/A
5-20	7-4
10-16	9-4

* note that basketball and softball records are for 2004, 2005, and 2006

Ludlow has offered more sports and has a better record in all above sports for the last 3 years.

Dayton and Bellevue have on average 12 girls per year in their Girls Soccer Feeder System. (Source- Campbell County Recreation Dept.)

Dayton and Bellevue have better records than Beechwood in Girls Basketball and Softball over the last 3 years.

Records for Girls Athletic Teams of Similar High Schools

(Source: KHSAA- Scoreboard)

Calvary Christian: 9-12 Enrollment: 191
Volleyball, Soccer, Golf, and Cross-Country

Year	Soccer	Volleyball
2005	13-3-1	17-11
2006	13-8	13-12
2007	12-7	6-14

KHSAA Girls Fall Sports offered:

Basketball	Softball
19-8	N/A
10-14	7-3
7-17	8-2

Bishop Brossart: 9-12 Enrollment: 388
Volleyball, Soccer, Golf, and Cross-Country

Year	Soccer	Volleyball
2005	10-7-1	13-12
2006	13-5	22-8
2007	13-4	19-14

KHSAA Girls Fall Sports offered:

Basketball	Softball
18-11	9-12
18-12	23-6
20-8	17-13

Walton Verona: 9-12 Enrollment: 353
Volleyball, Soccer, and Cross-Country

Year	Soccer	Volleyball
2005	11-8-1	19-9
2006	11-5	16-8
2007	14-5	21-3

KHSAA Girls Fall Sports offered:

Basketball	Softball
15-15	9-15
18-9	13-10
14-14	7-18

Villa Madonna: 9-12 Enrollment: 174
Volleyball, Soccer, Golf, and Cross-Country

Year	Soccer	Volleyball
2005	11-7-0	13-10
2006	10-5-1	7-15
2007	12-3-3	11-12

KHSAA Girls Fall Sports offered:

Basketball	Softball
14-13	19-6
13-12	19-10
18-7	13-16

Beechwood: 9-12 Enrollment: 308
Volleyball, Golf

Year	Soccer	Volleyball
2005	N/A	19-13
2006	N/A	24-10
2007	N/A	20-14

KHSAA Girls Fall Sports offered:

Basketball	Softball
0-25	N/A
2-23	2-9
3-25	1-22

* note that basketball and softball records are for 2004, 2005, and 2006

The above High Schools have offered more sports than Beechwood, and participated at a higher level in most sports.

10 Local High School Athletic Directors suggested the positive effects of adding Girl's Soccer for Beechwood High School.

Dayton:	Rick Wolf
Bellevue:	Robert Seiter
Walton-Verona:	Nancy Ryan
Notre Dame Academy:	Kim Gunning
Holy Cross:	Ann Julian
Villa-Madonna:	Don Sheilds
Calvary Christian:	Jody Hilsher
Bishop Brossart:	Mel Webster
St. Henry:	Dave Gish
Highlands:	Dale Mueller

Every High School in Boone, Kenton and Campbell Counties has a boys or girls Soccer Team except - Heritage, Silver Grove and Beechwood

Heritage:	enrollment 61
Silver Grove:	enrollment 78
Beechwood:	enrollment 308

The AD's added the following points:

- "Demographically- Girls Soccer should be a viable option for Beechwood High School."
- "Adding Girls Soccer would enhance the other girl's sports at Beechwood."
- "Girls Soccer would offer long term benefits to the school."
- "Girls Soccer would create opportunities for more well rounded student-athletes."
- "Beechwood/Ft. Mitchell area has a high-level of female athletic talent."
- "Girls that played Soccer had a higher participation rate in Basketball than Volleyball players."
- "Adding Girls Soccer would immediately enhance the Basketball and Softball Teams."
- "Girls Volleyball and Soccer players are 2 different athletes."
- "Girls Soccer and Girls Volleyball coexist very smoothly."
- "Adding Girls Soccer was the best decision we ever made."
- "There is no doubt that we have had girls transfer here from Beechwood to play Soccer."
- "We are very proud to add another opportunity for our girls"
- "Ft. Mitchell/Blessed Sacrament has an excellent feeder system."
- "We had 40 girls on our KHSAA Participation survey and we immediately addressed the addition of Girls Soccer, "

Zimmerman, Ben -026

From: O'Connor, Mark -026
Sent: Wednesday, December 05, 2007 4:45 PM
To: Boertlein, Mindy -026; Brennan, Mary -026; Brenner, Megan -026; Broerman, David -026; Buot, Amy-026; Calebaugh, Julie-026; Feld, Nathan - 026; Mark O'Connor (maoconnor@fuse.net); Maynard, Stacey - 026; McCarthy, Alison-026; Norris, Dawn - 026; Rash, Noel - 026; Rauch, John - 026; Seifert, Molly -026; Trudy Craig
Cc: Webb, Ginger -026 HS Prin; Zimmerman, Ben -026
Subject: Vote on soccer

Dear School Climate and Culture Committee Members:

After meeting for one hour and ten minutes the committee came to the decision with a close vote of 6 to 5 to not recommend adding soccer to the sports line up at Beechwood.

This result will be reported to the Site Based Decision Making Council at it's next meeting.

I would like to thank the committee members for their time and consideration on this issue.

Sincerely,
Mark O'Connor